

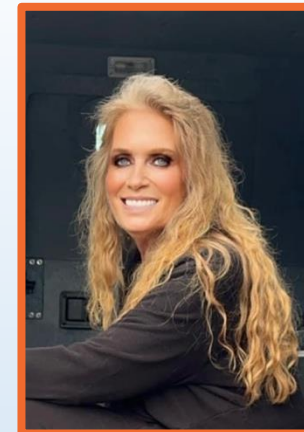
Operation First Response 2025 Annual Report



Twenty-Two Years Serving America's Finest and their Families
with Emergency Financial Aid

www.OperationFirstResponse.org

Letter from our Executive Director



As I reflect on 2025, I am filled with gratitude, humility and hope. For more than two decades, Operation First Response has stood beside our Nation's Heroes during some of the most difficult moments of their lives. In 2025, that mission remained as important as ever. Across the country, Active-Duty Service Members, Disabled Veterans, First Responders, Gold Star Families, and their loved ones continued to face unprecedented financial and emotional challenges. Rising costs, economic uncertainty and the invisible wounds of service placed tremendous burdens on many of the families who turned to us for help. Because of your generosity, we were there when they needed us most.

Throughout 2025, Operation First Response provided emergency financial assistance, specialized training opportunities, PTSD and TBI support, memorial programs, and critical resources to thousands of individuals and families who have sacrificed so much for our country and communities. Whether helping a Service Member keep the lights on during a deployment-related crisis, supporting a Veteran pursuing a new career path, assisting a First Responder facing hardship or honoring the memory of a Fallen Hero, every act of assistance represented more than financial support... it represented hope.

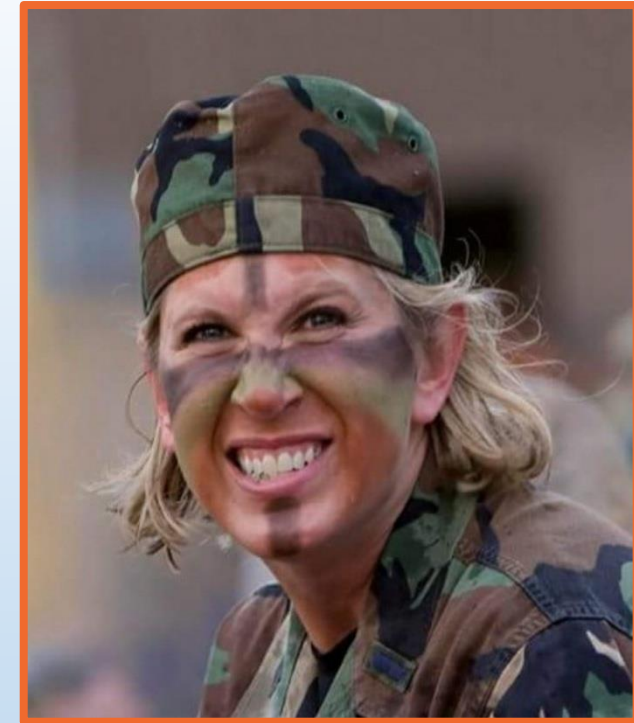
This year was not without challenges. Like many nonprofit organizations, we experienced fluctuations in funding while simultaneously witnessing an increase in requests for assistance. Yet through every obstacle, your support allowed us to continue our mission. Time and time again, we witnessed the extraordinary compassion of Americans who believe that no Hero should face hardship alone.

We remain committed to being good stewards of every dollar entrusted to us. Our focus has always been simple... direct as many resources as possible to the individuals and families we serve. That commitment continues to guide every decision we make. Looking ahead, the need remains great. The conflicts and crises affecting our military community continue to impact Service Members and their families. Veterans continue to navigate the challenges of life after service. First Responders continue to answer the call, often while carrying burdens of their own. Operation First Response will continue to stand ready to serve them, just as we have since our founding. None of this would be possible without you.

To our donors, corporate partners, grantors, volunteers and countless supporters across the country... *thank you*. Your kindness changes lives. Your generosity provides stability during moments of crisis. Most importantly, your support reminds our Heroes that their sacrifices have not been forgotten.

On behalf of everyone at Operation First Response, thank you for believing in our mission and for standing with those who have given so much in service to others.

Peggy Baker



Our Mission

At Operation First Response our mission is to provide swift and compassionate emergency financial aid to the brave individuals and families who serve and protect our communities and our country.

We are dedicated to supporting military personnel, disabled veterans, Gold Star families, as well as police officers, firefighters, EMS professionals, paramedics, and 911 dispatchers.

Through our commitment to service, we aim to alleviate financial burdens during times of crisis, honoring their sacrifices with the support they deserve.



Our Vision

“To create a world where every individual who has dedicated their life to safeguarding our country and communities receives the support needed to be resilient, rebuild their lives, and thrive in the face of adversity.”



Our Core Values

- Assisting our Military and First Responder Families

We are determined to make a difference in the quality of life for injured or critically ill military service members, Disabled Veterans and First Responders.

We relentlessly seek resources, both inside the military and outside, to help fill the gap caused by injury or severe illness during service to our country.

- Respecting Privacy and Dignity

We value, respect and protect the privacy and dignity of the families we serve.

- Personal Accountability and Respect for Others

We accept that we are part of a larger team dedicated to the same goals and objectives. We understand that as a team member we are accountable for our actions and the reflection of those actions upon the organization. We work with others in a way that demonstrates that we value them and their contributions and have high expectations of what they will contribute. We value the perspectives and experiences that others bring to the team.

- Integrity

We are honest and trustworthy and do what is right when no one is watching. We understand the pain that violating the public trust will cause to our organization, our teammates and ultimately to the families we serve.

- Goal Oriented

We have two main goals:

- To honor the service and sacrifice of every military and First Responder family.
- To build a network of support and funding with a sense of urgency that supports our mission and meets our high ethical standards.



Our Programs

Operation First Response Family Assistance Program

OFR provides financial aid to wounded, injured and critically-ill Active-Duty Service Members/Disabled Veterans and First Responders during the recovery period of the service member. We also provide financial aid to those who are making the transition of military life to civilian life after being medically retired. There is a significant lapse of time, from six months to one year, between the retirement and the onset of VA benefits causing many families to lose homes and not be able to provide for the basic needs of their families.

The Last Mission Project

OFR provides financial aid to combat Veterans and First Responders suffering with PTSD that attend in- house counseling and therapy treatment to gain the skills needed to cope with the symptoms they experience. Many Veterans and First Responders must make the decision between their family finances and receiving this needed therapy.



Our Programs

Operation First Response Project Specialized Training

OFR has partnered with Cisco IT Professional Trainers from VITT Inc to offer specialized training courses for our Active-Duty Wounded Warriors, our Veterans and First Responders.

Operation “Final Salute” Project

OFR has had the honor of sponsoring hundreds of portraits of our Fallen Heroes painted by the artist Kaziah Hancock. These portraits are treasured by the families of our Fallen (this is NOT exclusive to Killed in Action) and allow all of us to be part of the “Final Salute” to these amazing Heroes that gave all for each of us. It reminds the families that our grateful nation will never forget their sacrifices.



Our Programs

Operation First Response Backpack Program

OFR sends backpacks to wounded Service Members located at combat support hospitals in theatre. These backpacks are filled with a set of clothing, hygiene products, a handmade blanket, and a phone card and sent to a POC to be given to our wounded upon arrival. These items enable our wounded to have some personal items considering many have their uniforms cut off in the battlefield and it may take weeks for personal items to be returned.

Operation First Response Random Act of Kindness

OFR is offering Random Act of Kindness Initiative Cards to all Gold Star Families. There is no cost for the cards for the Gold Star Families.



Comments from our Heroes and Partners

We wanted to reach out and say thank you for sending the portrait of Officer Tamang. It is beautiful and we know it will be cherished by his family. We truly appreciate the outpouring of love and support from across the country.

Gwinnett County Police Department

I am writing to sincerely thank you for the financial assistance our family recently received. The funds were processed and delivered so promptly, and I truly cannot express how much that timeliness meant to our family.

This support is making it significantly easier for us to cover our deposit this week and move forward with much-needed stability. During a season that has felt overwhelming at times, your organization's responsiveness and generosity have made a tangible difference.

Please extend my gratitude to everyone involved in reviewing and approving our request. Your mission and dedication to supporting families like ours does not go unnoticed.

With sincere appreciation,

The Q Family

I wish I could somehow express how grateful I am for you guys and how much this means. You guys just ensured my daughter still has safe transportation and gave me hope that things are going to be okay. There's no way I could tell you how much this means. Thank you for doing what you do and thank you for giving hope and light back to someone who has been in the dark for too long. If I could hug you all I would. This is so much more to me than a car payment. Thank you from the bottom of my heart.

Ms. C



4TH ANNUAL CORNHOLE TOURNAMENT & CRAWFISH BOIL
EVENT DETAILS & SPONSORSHIP PROSPECTUS




CORNHOLE & CRAWFISH
Come together with the V3Gate team as we host our 4th Annual Cornhole Tournament & Crawfish Boil!

Join us for a fun-filled afternoon of cornhole, traditional New Orleans-style crawfish, raffles w/ great prizes, and fantastic networking — all for a great cause. Proceeds from the event will support Veterans' charities, so you can enjoy the festivities while making a meaningful impact!



EVENT DETAILS
Date: Wed, May 14
Time: 2:00pm - 6:00pm
Tournament starts at 2:30pm

Location: Lark Brewing Co.
24205 James Monroe Hwy,
Aldie, VA 20105

» **EVENT WEBSITE & REGISTRATION**

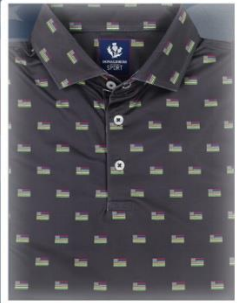
★★★★★

OPERATION FIRST RESPONSE

2025 Events



**ONE OF A KIND:
CREATED TO HONOR
OUR HEROES**



OPERATION FIRST RESPONSE
Serving Wounded Heroes and their Families

SALUTE TO SERVICE POLO

SPORT FIT → 

CLASSIC FIT → 

SCAN TO PURCHASE YOURS TODAY!

DONALD ROSS • OPERATION FIRST RESPONSE

100% OF PROCEEDS WILL BENEFIT WOUNDED HEROES & FAMILIES

OVER 800 SOLD ALREADY!

RUN WITH PURPOSE.

2025 OPERATION FIRST RESPONSE

AUGUST 9, 2025 | CULPEPER, VA






COMMANDER-IN-CHIEF

★★★★★ **CHASE** ★★★★★

5K & 10K

FEBRUARY 17, 2025



Major Contributors

Shop Rite LPGA Tournament

Samuel Parsons Estate

Laxer Family Foundation

The Kim and Harold Louie Foundation



TowerCares Foundation

Whitney Jones



Donald Ross Sportswear "Salute to Service"

Seismic



God's Gift

Miriam L Halsey Foundation

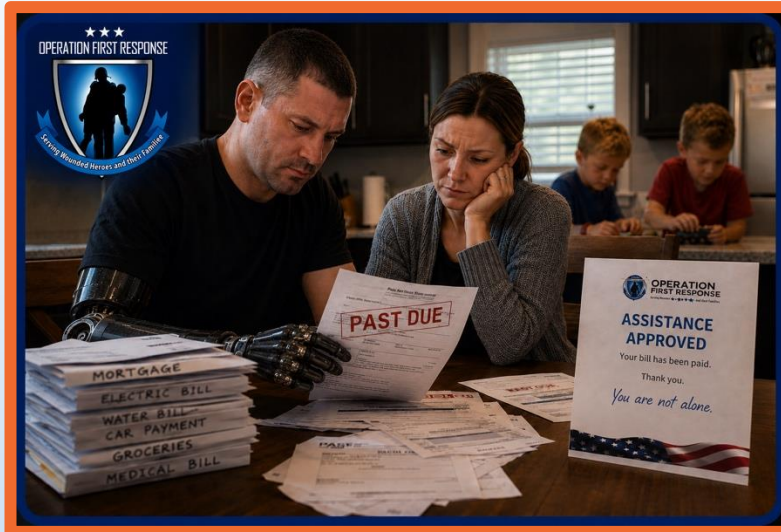
Carl Monk

Joseph Pieri

Judith Picarelli

Joseph Drummond

Susan
McCaffrey



Board of Directors

Board Chairman – Phil Irizarry
 President – Peggy Baker
 Secretary – Lauri Hauser
 Treasurer – Danielle Ferguson
 Director of Special Projects – Bob O'Donoghue
 Board Member – CPL Ronny Porta (RET)
 Board Member – Brian Zehring



Executive Staff
 Founder/President – Peggy Baker
 Chief Financial & Operating Officer – Sarah Hartmann



2025 Financials Generated from 2025 Independent Financial Audit



INCOME

Contributions - \$323,985.00

Grants - \$20,000.00

In-Kind Contributions - \$488,865.00

Interest Income - \$47.00

Unrealized Investment Income - (186.00)

Total Income - \$832,711.00

Net Assets - \$478,692.00

EXPENSES

Services Provided Directly to Veterans - \$1,132,264.00

General Operating Costs - \$33,246.00

Fundraising Costs - \$12,179.00





2025 Accomplishments and Impact

2025 Statistics

6,745 Wounded Heroes and their Families received assistance with:

- Mortgage and Rent
- Utilities
- Vehicle Payments
- Groceries
- Air Transportation
- Ground Transportation
- Lodging
- Mentorship and Resources

800 OFR Hygiene Bags were given to Veteran Homeless Shelters.

118 Veterans received specialized training

133 Gold Star Families received a portrait of their Fallen Hero.

To Date Statistics (2004-2025)

45,611 Wounded Heroes and their Families received assistance with:

- Mortgage and Rent
- Utilities
- Vehicle Payments
- Groceries
- Air Transportation
- Ground Transportation
- Lodging
- Mentorship and Resources

40 Requested items sent to Active-Duty Service Members in theatre.

11,907 OFR Backpacks were sent to combat support hospitals in theatre.

6,072 OFR Hygiene Bags were given to Veteran Homeless Shelters.

407 Veterans received specialized training.

961 Gold Star families received a portrait of their Fallen Hero



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CFC#15385

